

BREXIT STATEMENT

Novosco is a UK-based business which conducts the significant majority of its operations and business within the UK. However, we are not complacent about 'Brexit', and are committed to ensuring that, in the unlikely event of a 'no-deal Brexit', we have resilient processes and systems in place to ensure that any risks to our customers are minimised.

We have therefore conducted a thorough analysis of foreseeable 'Brexit' risks, including in our workforce and in our supply chain.

- Novosco is not critically dependent on non-UK nationals in its workforce, but steps are nevertheless being taken to mitigate any potential risks stemming from the EU citizenship of any members of our staff, including supporting existing EU workers with UK residency permit applications.
- We are working with our supply-chain to mitigate the impact of any major changes following 'Brexit' and to identify any refinements to our processes that might prove necessary. Through dialogue with our key suppliers, vendor partners and freight forwarders, we are seeking assurances that they are themselves properly prepared for 'Brexit'. We are also identifying additional suppliers to expand our options should one supplier have challenges with availability or logistics.
- We are also asking our customer-base to be conscious in their planning of projects in relation to lead times for equipment in the unlikely event of a 'no-deal Brexit'. Where possible, customers should allow additional time beyond normal lead times to help ensure that any disruption to supply chains does not impact negatively on projects.
- We are also asking customers to be conscious of potential exchange rate fluctuations and where possible to place orders for equipment in advance of any possible volatility.

Relatively-speaking, Novosco has a low-exposure to 'Brexit', including a 'no-deal Brexit'. However, as we have said, we are not complacent. We are confident that we are doing everything we can to ensure that our customers continue to have the best service possible in the unlikely event of a 'no-deal Brexit'.